

# EU NEEDS YOUTH





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*Towards more  
inclusive  
European  
youth  
programmes*





# *Concepts & definitions*



# DIVERSITY

GEOGRAPHY

SEX

(DIS)ABILITY

PERSONALITY

CULTURE

GENDER

AGE

PREFERENCES

TALENTS

**WE ARE  
DIVERSE**

EDUCATION

RELIGION

SEXUAL  
ORIENTATION

QUALIFICATIONS

INCOME

LIFESTYLES

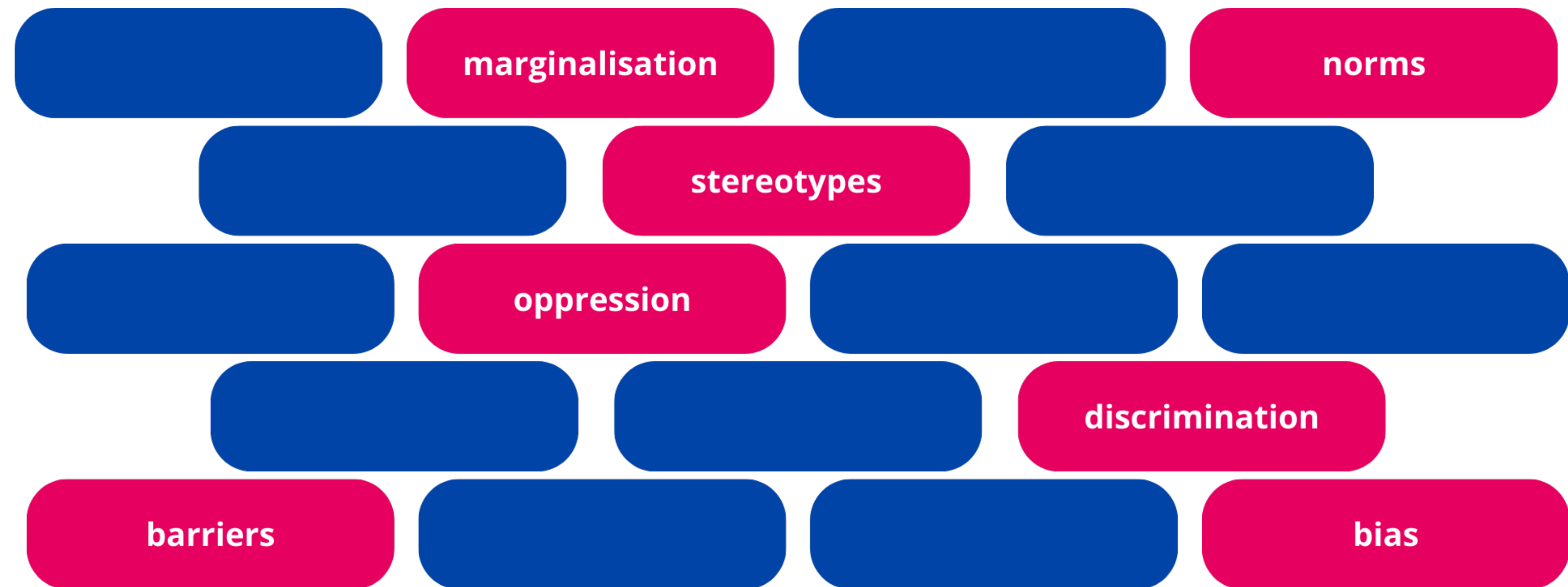
ETHNICITY

BELIEFS

RACE



# MECHANISMS OF EXCLUSION





# YOUNG PEOPLE WITH FEWER OPPORTUNITIES





# INCLUSION

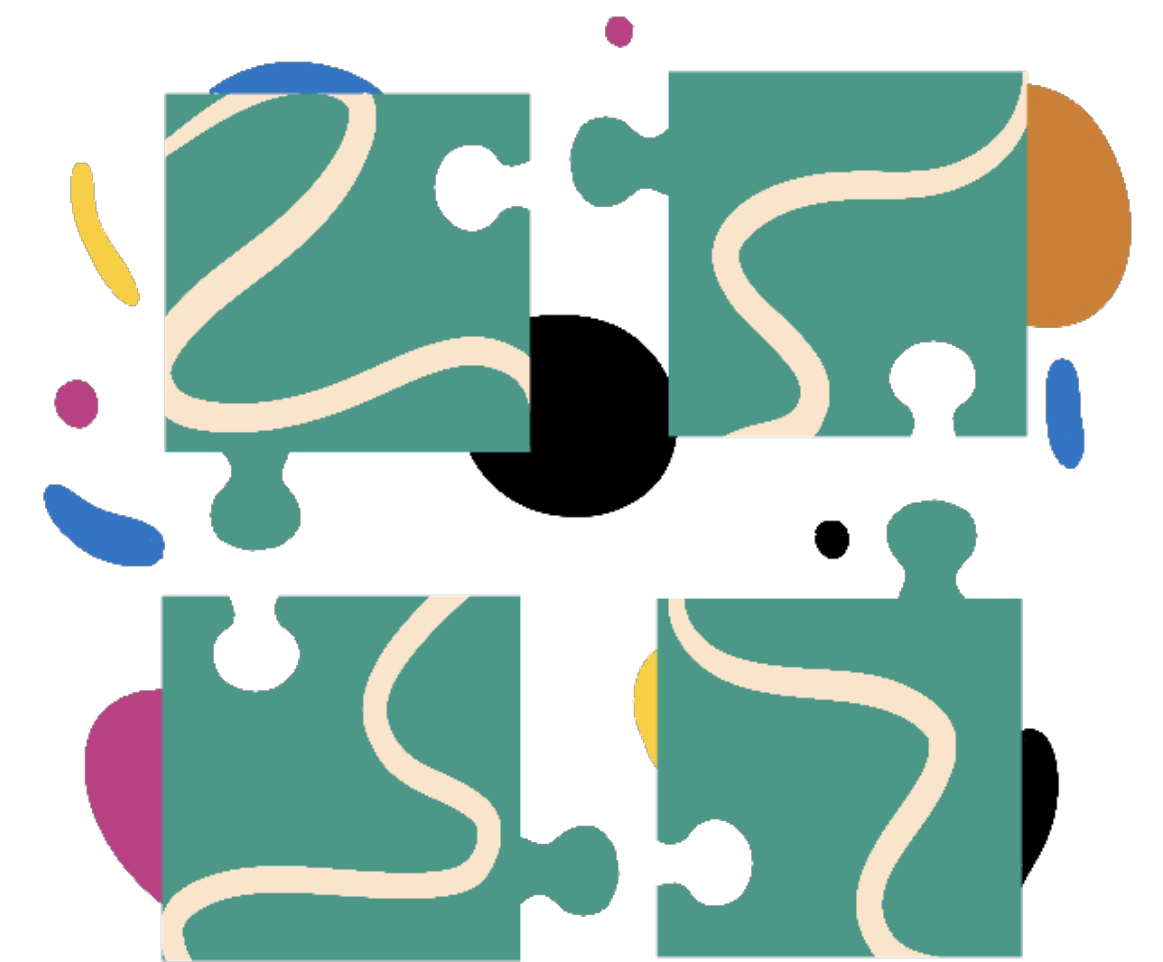
- active removal of barriers
- promote participation





# INCLUSION

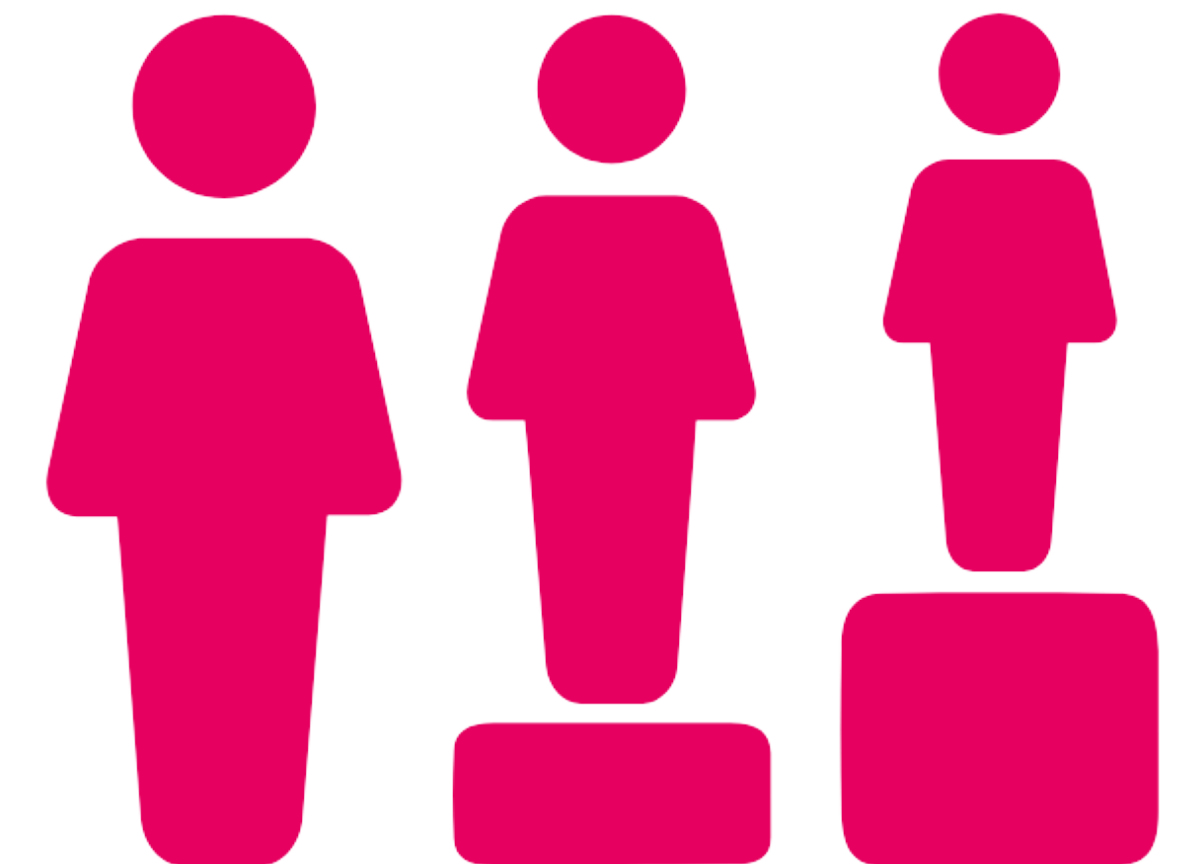
- active removal of barriers
- promote participation
- **multidimensional process**





# INCLUSION

- active removal of barriers
- promote participation
- multidimensional process
- **equitable opportunities and access**







# *The I&D Framework*



## A BRIEF HISTORY OF I&D IN THE PROGRAMMES

2003

Round table and  
definitions

2007

Inclusion strategy  
of the YiA  
programme

2014

Inclusion &  
diversity strategy  
Erasmus+

2021

Implementation  
guidelines  
Erasmus+ and ESC



# KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity



**INCLUSION &  
DIVERSITY**



# KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- **The ID Strategy Steering Group**





# KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- The ID Strategy Steering Group
- **National agencies**





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- **Inclusion Officers**





# KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- The ID Strategy Steering Group
- National agencies
- Inclusion Officers
- **The Strategic Partnership for Inclusion**



**Strategic  
Partnership  
for Inclusion**

**We are all in.**





# *Making Erasmus+ & ESC more inclusive*



# METHODOLOGY

- Desk research
- Focus groups and interviews with various actors
- Written contributions of SALTO's
- Outcomes of events and meetings
- Data, research findings and reading material from the European Commission.



# INCLUSION IS ON THE RISE

- Increase of inclusion projects

3885 [24.05%]

**Erasmus+ Youth**

3528 [56.49%]

**European Solidarity Corps**



# INCLUSION IS ON THE RISE

- Increase of inclusion projects
- **New profiles of applicants**





# INCLUSION IS ON THE RISE

- Increase of inclusion projects
- New profiles of applicants
- **Quality of inclusion projects improved**





# GROWING INCLUSION & DIVERSITY

- Erasmus+ and European Solidarity Corps foster Inclusion & Diversity in European youth work
- European Solidarity Corps has a strong impact at the community level
  - Positive influence on young people's values
  - Greater awareness of disadvantage and injustice
  - Increase commitment to combat exclusion
  - Learning outcomes





# DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy





# DRIVERS OF INCLUSION IN THE PROGRAMME

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- **Additional support for organisations**





# DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy
- Additional support for organisations
- **New project formats (small scale partnerships)**





# DRIVERS OF INCLUSION IN THE PROGRAMME

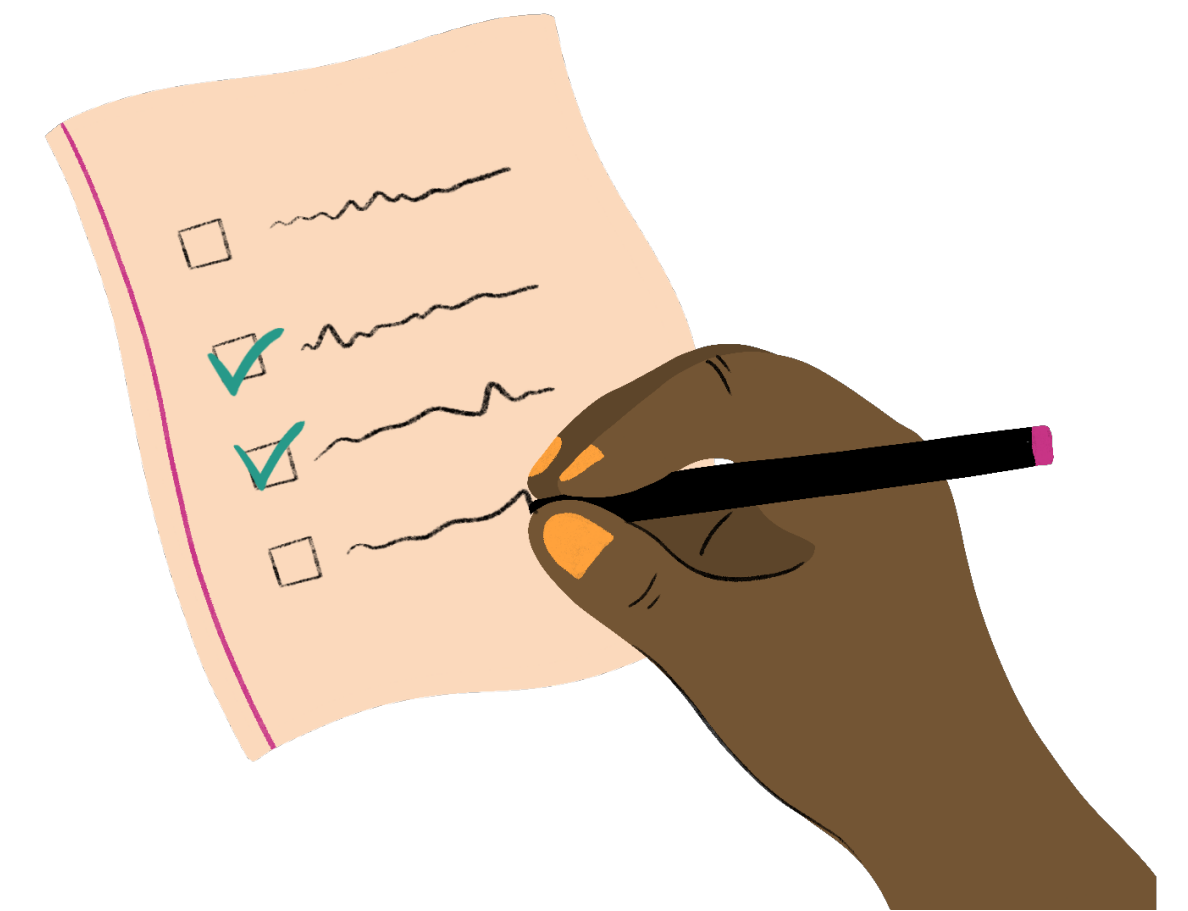
- Most national agencies have an I&D Strategy
- Additional support for organisations
- New project formats (small scale partnerships)
- **Accreditations**





# DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy
- Additional support for organisations
- New project formats (small scale partnerships)
- Accreditations
- **Quality labels**





# DRIVERS OF INCLUSION IN THE PROGRAMME

- Budgetary measures
  - Unit cost
  - Real costs





# PATHWAYS TO MORE INCLUSION

- One size doesn't fit all





# PATHWAYS TO MORE INCLUSION

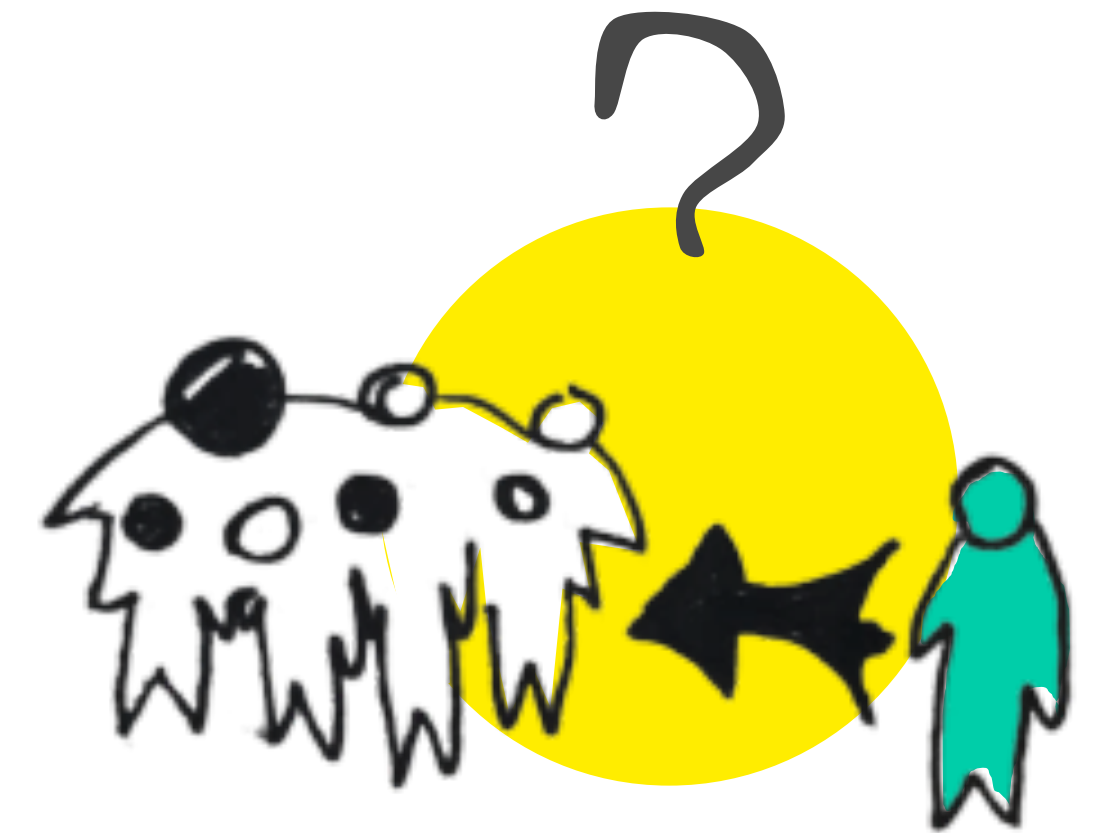
- Make it easier





# PATHWAYS TO MORE INCLUSION

- Make it easier
- **Understanding and addressing barriers to inclusion, improve outreach**





# PATHWAYS TO MORE INCLUSION

- Make it easier
- Understanding and addressing barriers to inclusion, improve outreach
- **Support evaluation and monitoring**





# PATHWAYS TO MORE INCLUSION

- Make it easier
- Understanding and addressing barriers to inclusion, improve outreach
- Support evaluation and monitoring
- **Neighbouring partner countries**





# PATHWAYS TO MORE INCLUSION

- Make it easier
- Understanding and addressing barriers to inclusion, improve outreach
- Support evaluation and monitoring
- Neighbouring partner countries
- **Budget**





# PATHWAYS TO MORE INCLUSION

- **Budget**
  - Human resources
  - Neighbouring partner countries
  - More inclusion, less projects?
  - Budget mechanisms (E+ & ESC), overall budget (ESC)





# PATHWAYS TO MORE INCLUSION

- **Discover EU Inclusion**
  - Potentially stigmatizing
  - Restrictive age limits
  - Complex and time-consuming procedures





# FOOD FOR THOUGHT

- How to move from a targeted to a structural approach?



# FOOD FOR THOUGHT

- How to move from a targeted to a structural approach?
- **How to use a more sensitive approach to labels**





# Questions?

Pieter-Jan De Graeve (he/him)  
SALTO Inclusion & Diversity

Research report

## **Making Erasmus+ and the European Solidarity Corps MORE inclusive**