

EU
NEEDS

YOUTH



EU NEEDS

YOUTH





*Towards more
inclusive
European
youth
programmes*



Concepts & definitions

DIVERSITY

GEOGRAPHY

SEX

(DIS)ABILITY

PERSONALITY

CULTURE

GENDER

AGE

PREFERENCES

TALENTS

**WE ARE
DIVERSE**

EDUCATION

RELIGION

SEXUAL
ORIENTATION

QUALIFICATIONS

INCOME

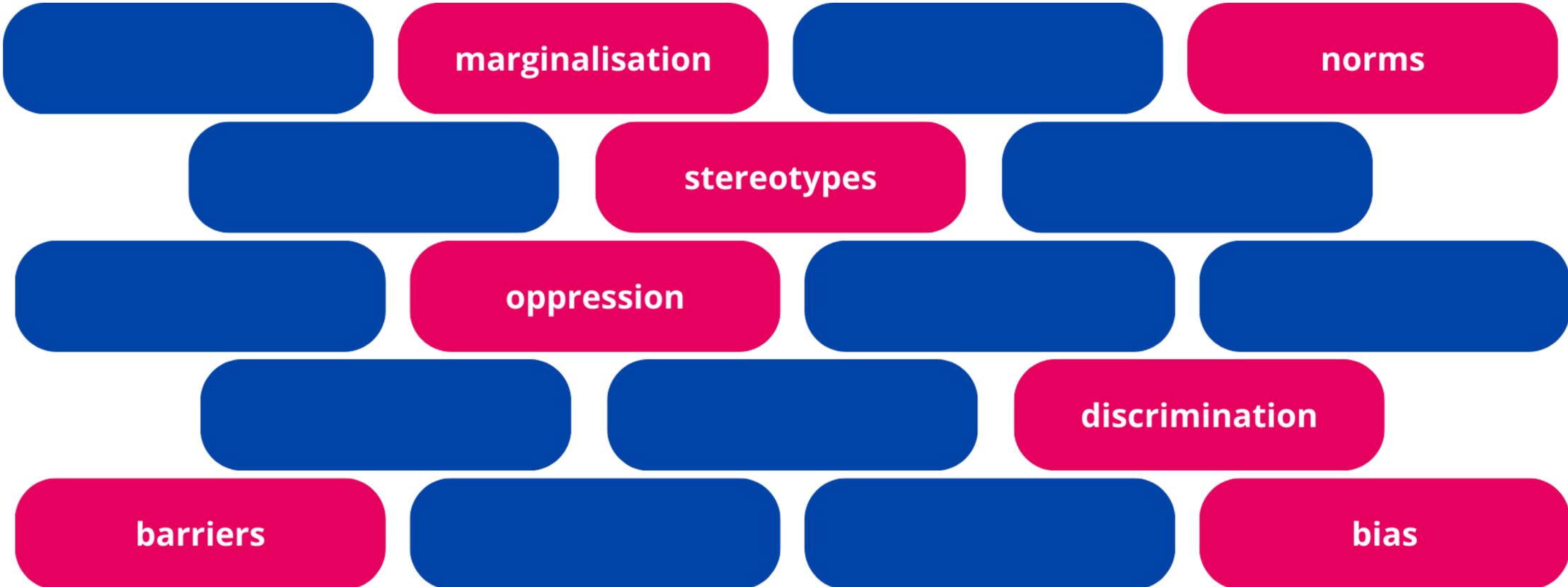
LIFESTYLES

ETHNICITY

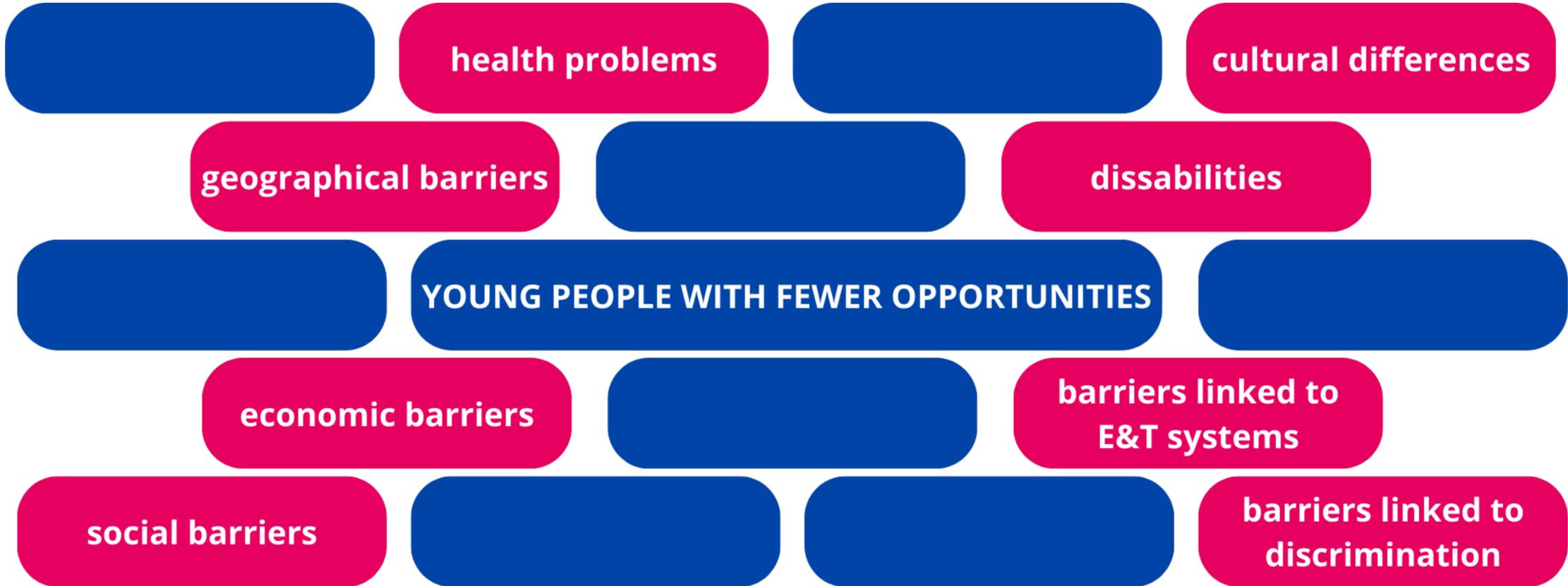
BELIEFS

RACE

MECHANISMS OF EXCLUSION



YOUNG PEOPLE WITH FEWER OPPORTUNITIES



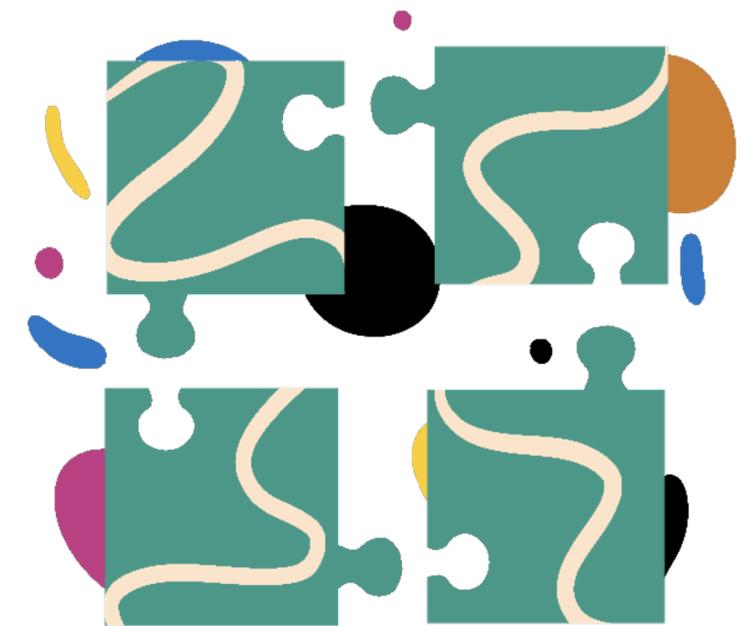
INCLUSION

- active removal of barriers
- promote participation



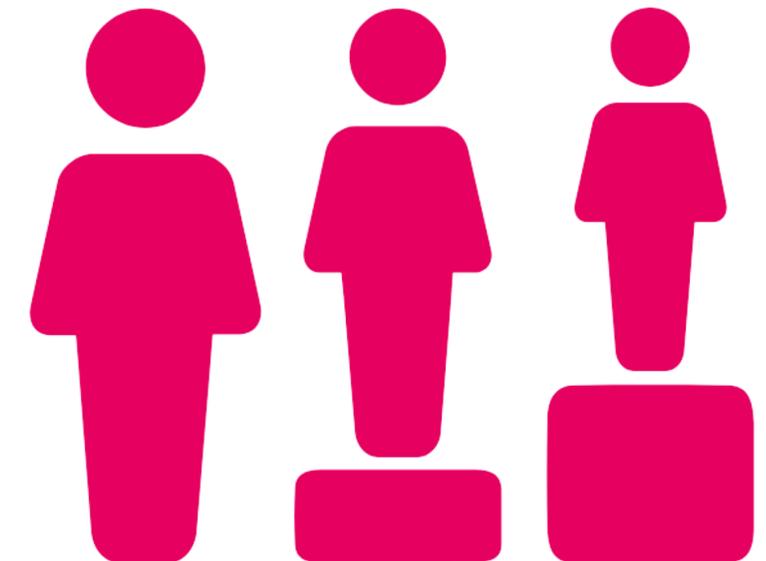
INCLUSION

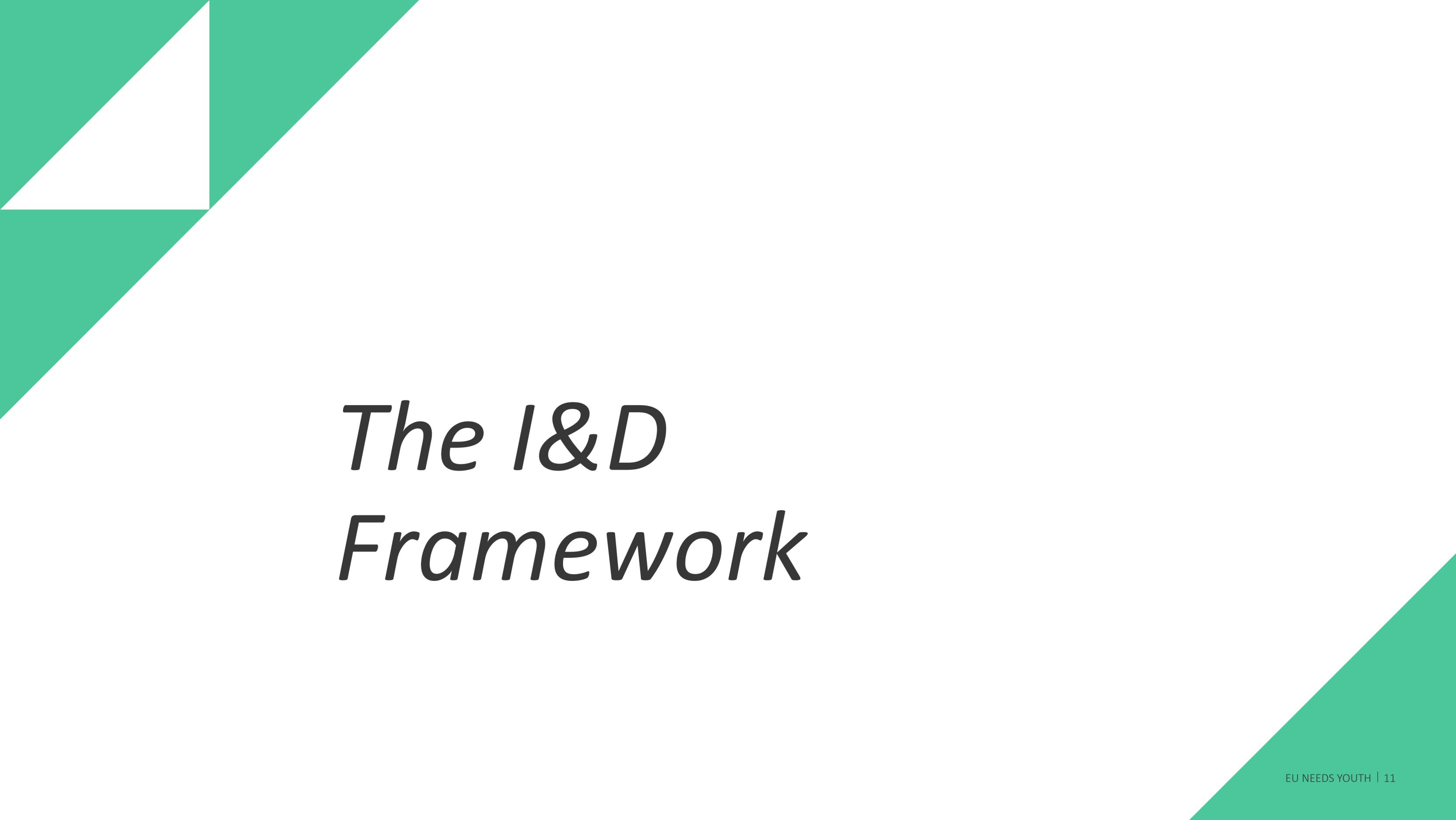
- active removal of barriers
- promote participation
- **multidimensional process**



INCLUSION

- active removal of barriers
- promote participation
- multidimensional process
- **equitable opportunities and access**





The I&D Framework

A BRIEF HISTORY OF I&D IN THE PROGRAMMES

2003

Round table and
definitions

2007

Inclusion strategy
of the YiA
programme

2014

Inclusion &
diversity strategy
Erasmus+

2021

Implementation
guidelines
Erasmus+ and ESC

KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity

The logo for SALTO features the word "SALTO" in a bold, blue, sans-serif font. The letter "I" is replaced by a stylized human figure with a yellow circular head and blue arms, positioned as if jumping or standing on the letter.

**INCLUSION &
DIVERSITY**

KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- **The ID Strategy Steering Group**



KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- The ID Strategy Steering Group
- **National agencies**



KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- The ID Strategy Steering Group
- National agencies
- **Inclusion Officers**



KEY ACTORS IN THE IMPLEMENTATION

- SALTO Inclusion & Diversity
- The ID Strategy Steering Group
- National agencies
- Inclusion Officers
- **The Strategic Partnership for Inclusion**



**Strategic
Partnership
for Inclusion**

We are all in.



*Making
Erasmus+ &
ESC more
inclusive*

METHODOLOGY

- Desk research
- Focus groups and interviews with various actors
- Written contributions of SALTO's
- Outcomes of events and meetings
- Data, research findings and reading material from the European Commission.

INCLUSION IS ON THE RISE

- Increase of inclusion projects

3885 [24.05%]

Erasmus+ Youth

3528 [56.49%]

European Solidarity Corps

INCLUSION IS ON THE RISE

- Increase of inclusion projects
- **New profiles of applicants**



INCLUSION IS ON THE RISE

- Increase of inclusion projects
- New profiles of applicants
- **Quality of inclusion projects improved**



GROWING INCLUSION & DIVERSITY

- Erasmus+ and European Solidarity Corps foster Inclusion & Diversity in European youth work
- European Solidarity Corps has a strong impact at the community level
 - Positive influence on young people's values
 - Greater awareness of disadvantage and injustice
 - Increase commitment to combat exclusion
 - Learning outcomes



DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy



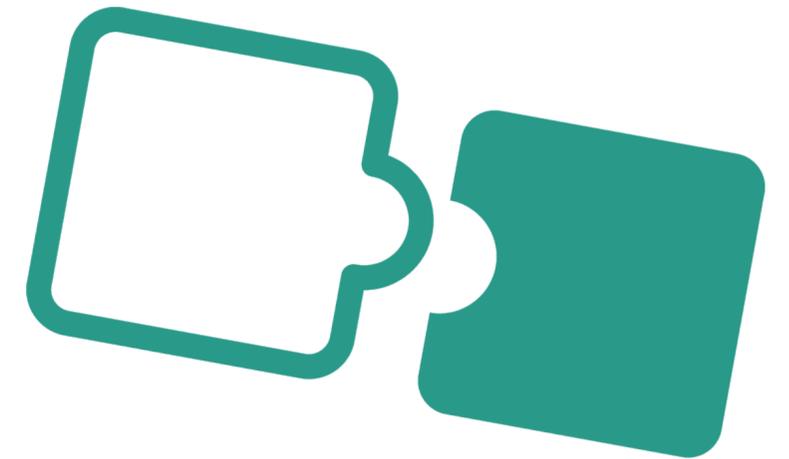
DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy
- **Additional support for organisations**



DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy
- Additional support for organisations
- **New project formats (small scale partnerships)**



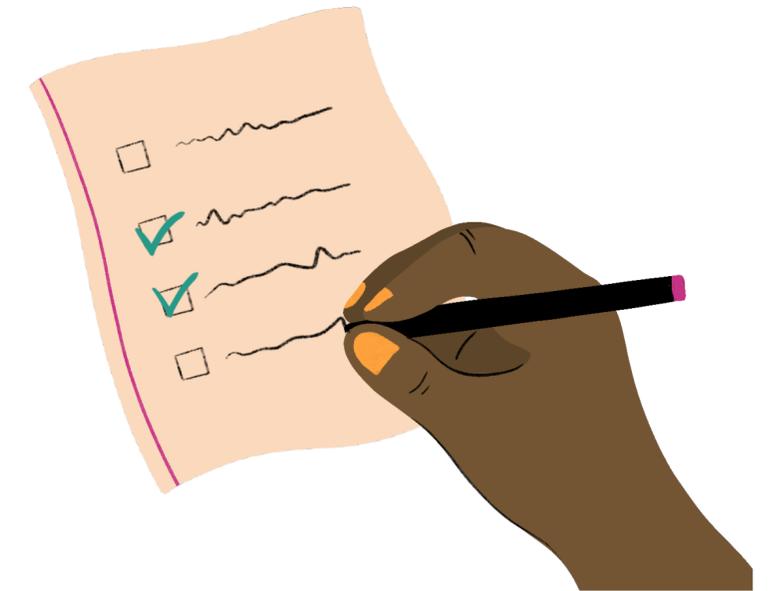
DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy
- Additional support for organisations
- New project formats (small scale partnerships)
- **Accreditations**



DRIVERS OF INCLUSION IN THE PROGRAMME

- Most national agencies have an I&D Strategy
- Additional support for organisations
- New project formats (small scale partnerships)
- Accreditations
- **Quality labels**



DRIVERS OF INCLUSION IN THE PROGRAMME

- **Budgetary measures**
 - Unit cost
 - Real costs



PATHWAYS TO MORE INCLUSION

- One size doesn't fit all



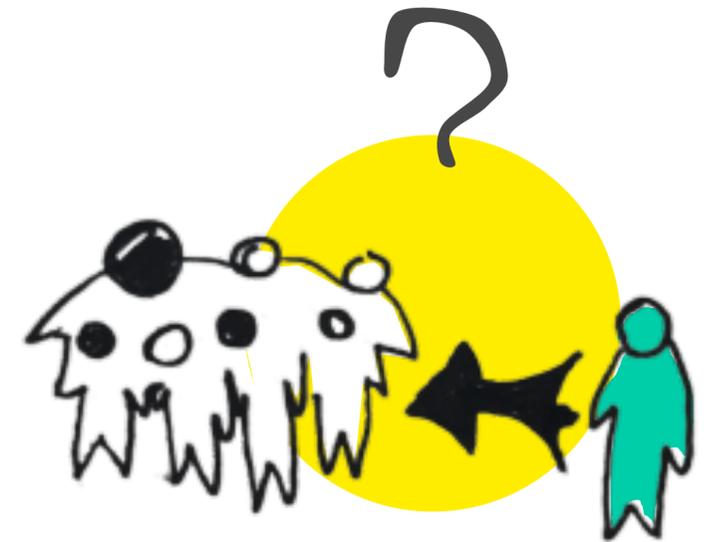
PATHWAYS TO MORE INCLUSION

- Make it easier



PATHWAYS TO MORE INCLUSION

- Make it easier
- **Understanding and addressing barriers to inclusion, improve outreach**



PATHWAYS TO MORE INCLUSION

- Make it easier
- Understanding and addressing barriers to inclusion, improve outreach
- **Support evaluation and monitoring**



PATHWAYS TO MORE INCLUSION

- Make it easier
- Understanding and addressing barriers to inclusion, improve outreach
- Support evaluation and monitoring
- **Neighbouring partner countries**



PATHWAYS TO MORE INCLUSION

- Make it easier
- Understanding and addressing barriers to inclusion, improve outreach
- Support evaluation and monitoring
- Neighbouring partner countries
- **Budget**



PATHWAYS TO MORE INCLUSION

- **Budget**
 - Human resources
 - Neighbouring partner countries
 - More inclusion, less projects?
 - Budget mechanisms (E+ & ESC), overall budget (ESC)



PATHWAYS TO MORE INCLUSION

- **Discover EU Inclusion**
 - Potentially stigmatizing
 - Restrictive age limits
 - Complex and time-consuming procedures

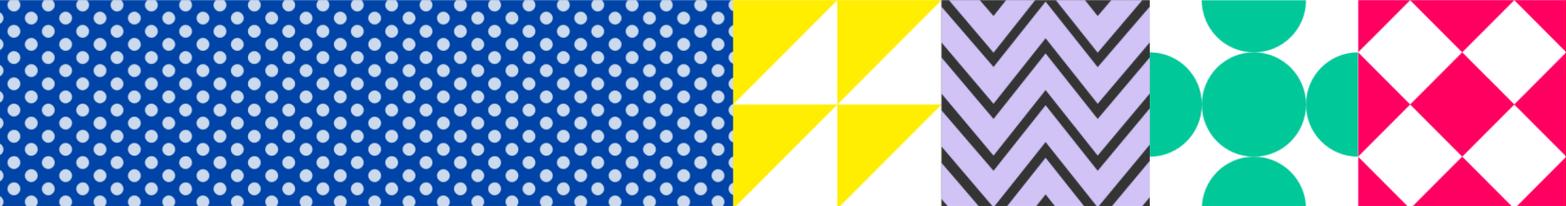


FOOD FOR THOUGHT

- How to move from a targeted to a structural approach?

FOOD FOR THOUGHT

- How to move from a targeted to a structural approach?
- **How to use a more sensitive approach to labels**



Questions?

Pieter-Jan De Graeve (he/him)
SALTO Inclusion & Diversity

Research report

Making Erasmus+ and the European Solidarity Corps MORE INCLUSIVE