



## Dear Women4Cyber community,

We are thrilled to launch the first ever newsletter for Women4Cyber. As you may know by now, we at ECSO have launched this initiative in January 2019 under the patronage of the Commissioner for Digital Economy and Society, Mariya Gabriel. At the time, we gathered 31 high-level female leaders from all over Europe and across the different public, private and academic sectors, also known as the Founding Members of the initiative, to discuss the gender gap in the cybersecurity field and how to increase female representation in the cybersecurity profession. That was long overdue, indeed!

Following the first meeting, we have been busy working on a roadmap for the initiative which will lead us towards the implementation of meaningful actions. So, the preparation stage is now over and Women4Cyber is finally ready to start its work together with you, the Community.

Below you will find everything that has been achieved so far and everything that is yet to come. And this time, we need YOUR involvement. Let's make things happen together! If you happen to have any interesting events and articles to promote, don't hesitate to send them over to us.

We thank you for your attention and we are looking forward to seeing you soon,

*Women4Cyber Secretariat*

## What has been achieved?

### Women4Cyber Charter of Objectives:

The Charter is the official guideline for the missions and end-goals of Women4Cyber. It has already been published on social media a few months ago and remains the reference document which everyone working on Women4Cyber can commit to. You can find the Charter [here](#).

### The Women4Cyber “Mari Kert-Saint Aubyn”\* Foundation:

Following the publication of the Charter and the ambitious workplan ahead of us, we have decided that the initiative deserved its own legal entity. Therefore, we are proud to announce the very soon to be established Women4Cyber Foundation. We hope to count on the donations of all on board to be able to implement concrete actions. If you or your company wish to donate, please get in touch with us! The Foundation encompasses the entire Women4Cyber structure and working activity. Please find [here](#) the link to the organigram of Women4Cyber.

*\*Mari Kert - Saint Aubyn (1985 – 2019) worked for the creation of ECSO and then contributed to Guardtime developing European affairs.*

### Creation of the Women4Cyber Council:

The Council is an ad-hoc advisory body established within the Foundation. It is composed of a large group of high-level women who will gather in (at least) biannual meetings to discuss the achievements of the initiative and provide strategic advice on the direction and next steps of the initiative. We will soon share with you the final composition of the Council. The first meeting will take place in Rome on September 23rd.

### Establishment of the Roadmap of Actions:

The Roadmap of Actions directly derives from the Charter with a full list of actions classified by topics. As shown in the Women4Cyber structure, the activities of the initiative will be divided into Workstreams, each one of them carrying actions from the roadmap. If you are interested in participating in the content of the Workstreams and being a direct contributor to the implementation of the initiative, please let us know. You can find the link to the roadmap [here](#).

### Women4Cyber on the web:

You can already find Women4Cyber across the web. We have seen a fast and positive dissemination online, but it's still not enough! We need your help in promoting the initiative and gathering the Community. Don't hesitate to share and talk about it with the hashtag #Women4Cyber. You can find us on twitter [@Women4Cyber](#) as well as on a dedicated LinkedIn Group page [“Women4Cyber”](#). An explanatory note on the origins of the initiative can be found on the [ECSO website](#).

## Trademark:

We are happy to announce that the Women4Cyber initiative and logo have been trademarked by the EUIPO – the European Union Intellectual Property Office. Here is the [link](#).



## How to get involved?

**Easy! You can choose which kind of involvement is the most suitable for you based on the different possibilities below (or all of them):**

- Donations to the Women4Cyber Foundation
- Database: To receive news, speaking opportunities, event invitations and many other cool things! We'll soon provide the link to the database so that you can register to it.
- Workstreams to implement concrete actions
- Creating your national/local chapter of Women4Cyber. If you wish to establish and lead a local/national chapter, get in touch with us with your agenda, complete set of actions (to be taken from the roadmap) that you wish to be carried by the local/national chapter, and we'll support you in your endeavour!

Whichever your choice(s), send us an email at [women4cyber@ecs-org.eu](mailto:women4cyber@ecs-org.eu).



## Where to find #Women4Cyber next?

- **ditact\_women**'s IT summer studies, organised by the University of Salzburg, from 19-20 August 2019: <https://ditact.ac.at/> (the event is in German)
- **Women in Cyber - A Manifesto for Today**, co-organised by Women4Cyber and CONCORDIA pilot at the ACM womENCourage, on 17 September 2019: <https://www.concordia-h2020.eu/workshops/women-in-cyber/>
- **CyberTech**, a panel on the participation of women in cybersecurity is envisaged on September 24th
- **CYBERSEC WOMEN**, organised by the Kosciuszko Institute in the context of the CYBERSEC CEE, on 29-30 October 2019: <https://cybersecforum.eu/en/poland/cybersec-women/>



## In other news...

Here are some interesting events as well as articles and podcasts to keep you entertained during the summer break.

### Events

- 17 September and 15 October: [Women in Cybersecurity Award, by NTT \(Europe\)](#).
- 16-17 October 2019: [Concordia Open Door](#)
- 12 November 2019: [The Future of Cyber Security](#)
- 13-14 November 2019: [Women in Tech Summit](#)
- 22 November 2019: [We Are Tech Women](#)
- 26-27 November 2019: European Women in Technology

### Interesting reads:

- The Guardian, "To create better solutions, the tech industry needs to build diversity into everything it does", [link](#)
- The Guardian, "How women created some of the world's biggest education tech companies", [link](#)
- Infosecurity Magazine, "Engaging our Future Female Cyber Workforce", [link](#)
- The Guardian, "We need people who see things differently: tackling cybersecurity's gender problem", [link](#)
- SC Magazine, "The company you keep", [link](#)
- SC Magazine, "More women in the pipeline", [link](#)
- NCC Group, "Cyber security needs more women – but why?", [link](#)

### Podcasts:

- Cyber Ireland, with the initiative Women in Security Podcast, [link](#)
- Coding Grace (Ireland), series of Podcasts on Women in Tech, [link](#)



Should you have any questions about the initiative, please drop us an email:

[women4cyber@ecs-org.eu](mailto:women4cyber@ecs-org.eu)



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