CALL FOR MENTORS

W4C Mentorship Programme - 3rd Edition in Cooperation with Industry Partners

About Women4Cyber

The Women4Cyber Foundation is a non-profit organisation founded in 2019 aimed at promoting, encouraging, and supporting the participation of women in the field of cybersecurity. Its mission is to develop and grow a cybersecurity community through networking, awareness, education, and training. To do that, the Foundation works to help raise women's voices, enhance female participation in cyber education, promote role models, and tailor training programmes for entry, up-skilling, or re-skilling in cybersecurity.

The mentorship programme

With the mentorship programme, we hope to help many young girls and women to enter the cybersecurity field, advance their careers or change their career path in cybersecurity independently of their age and background. Our pilot programme was received with great enthusiasm: we received an overwhelming number of applications for mentees. We scaled it up by partnering with companies that provide mentors to our mentorship programme in hopes that together we will be able to mentor a larger number of women. We started the programme with 170 participants and decided to launch the 3rd edition ahead of schedule in September 2022, due to the once again high number of applications.

Calling Mentors

Navigating a cybersecurity career is not always easy and we face some obstacles, and challenges along the road. We also know that you not only made it through, but that you thrived! No matter where you are in your cybersecurity career, your guidance, support, and expertise will make a difference in someone's life. The commitment is minimal but the satisfaction of making a difference in people's lives is invaluable!

<u>What we expect from Mentors:</u> Commit to the 6-month mentor/mentee programme, meet with the assigned mentee in a virtual setting once a month (or more), participate in periodic surveys and programme dissemination efforts (voluntary).

IDEAL MENTOR

- Women or men working within the cybersecurity industry, with more than 3 years of experience in the field
- High level of competence in one or more of the areas of expertise related to cybersecurity
- Recognised by her/his peers as a leading expert in her/his field
- Based in Europe (Geographical Europe)
- Excellent command of English
- Willing to dedicate their time to help women advance their cybersecurity career (commitment to meet at least once a month with the assigned mentee)

Practicalities for mentors

We are using the software PushFar to run the mentorship programme and ensure a smooth and fruitful mentorship relationship. Once you create your profile on the platform, PushFar's algorithm will find the best mentoring match based on your experience and the mentee's goals and objectives. You can schedule mentoring meetings, conduct them directly on the platform, and set mentoring goals. You should meet the mentee (or mentees if you decide to mentor more than one) regularly, to discuss different career-related topics, developments in the domain, successes, opportunities, and goals. If you are willing, you can share exciting events, opportunities, articles, or resources, and introduce your mentor/mentee to others in your network. Activities could include the simulation of a job interview, learning about the different job roles in cybersecurity, training on specific topics, etc.

Additionally, a number of mentoring resources are available directly through the platform.

Timeline

- July 2022: Application for mentors/mentees open
- August 31: Deadline for applications from mentors/mentees
- Sep 2022: Mentor and mentee pairing, selected mentors/mentees informed by email
- Sep2022: First meeting and start of the 6-month mentorship.

How to register to the Mentorship Programme

1 Register to PushFar through the link below and create your PushFar profile in just 30 seconds.
- Link

2 Fill in your information and answer the questions in as much detail as possible as it will allow the algorithm to find the best match. Once done, you will receive an email confirming that your profile has been created. Once you are matched with a mentee, you will receive a notification email and you can start your mentoring relationship.

3 Log in to your profile through this link:
- Link

You can also download the Pushfar app through the links below:
- Apple store: https://apple.co/3LpvudS
- Android: https://bit.ly/3LxNcvM

Good luck and we hope to meet you soon!

THANKYOU