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### Fields of expertise:

Corporate and M&A
Finance and Banking
Administrative and Constitutional
Aviation and Shipping
Technology
Employment and Foreign Recruitment

# Introduction

Ken Kaarel consults entepreneurs primarily in the field of corporate law helping clients to formulate agreements both locally and internationally. In his work, Ken Kaarel specializes mainly in drafting contracts and other corporate documents. Ken Kaarel has notable experience also with the new Money Laundering and Terrorist Financing Prevention Act, in financing issues, as well as issues related to international tax cooperation and workforce issues.

Having gained extensive prior practice from the Prosecutor's Office, Enterprise Estonia and the private sector, Ken Kaarel is well versed in the differences between public-private sector work processes as well as collaboration opportunities.

#### Membership:

Member of the Bar since 17.02.2021

# Languages:

Languages: Estonian, English

### Professional background:

2019 - ... Intern, Lawyer, Attorney, Attorney-at-Law, RASK Attorneys-at-Law

2017 – 2018 Lawyer, E-advisor OÜ (Incorporate in Estonia)



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2017 Intern, Enterprise Estonia

2015 Intern, Viru District Prosecutor's Office

#### **Education:**

Faculty of Law of the University of Tartu, MAFaculty of Law of the University of Tartu, BA

# **Example cases:**

- RASK advises HotelBuddy on establishing and expanding hotel digitalization services. <a href=">>></a>
- RASK advises Reet Aus, an acclaimed sustainable fashion brand. »
- RASK consults Tehnopol, the largest science and business hub in Baltics. »
- RASK consults La Muu in acquisition of leading Finnish craft ice cream maker. »
- RASK consults Nordlin, one of the leading construction companies in Estonia. »
- RASK advises international air charter operator SmartLynx Airlines. »
- RASK advises airBaltic, the leading airline in the Baltics. <a>>></a>

# **Public appearances:**

- Attorney Ken Kaarel Gross talks about the legal obligations associated with e-commerce on Äripäev raadio. <u>»</u>
- RASK Attorneys Participated in the Smart Construction Conference 2024. <a>></a>