

SUSTAINABILITY REPORT 2018

RENEWABLE ENERGY IN ESC OPERATED OFFICES

ESC Global security has committed towards using renewable energy sources from 2022.

WASTE

As of 2019:

- 1. All ESC offices are mandated to sort their garbage as per the local law. Plastics, metal and other garbage should be separated. Returnable packages should be returned to the designated place.
 - a. Office administrator is always mandated to choose the garbage collector who can provide the separated garbage removal, where applicable.
- 2. ESC offices do not provide any single use coffee nor plastic cups for its employees nor visitors.
- 3. ESC offices are all equipped with water purification machines to avoid providing bottled water or other beverages.

Waste generation was down by 40% in the head office in Tallinn in 2018, mainly thanks to renewed garbage sorting station at the premises and less waste generated by one-time packages (including plastic bottles and paper coffee cups).

ENERGY

Energy efficient solutions should be preferred

- 1. Areas which are not frequently visited should be equipped with motion sensors that activate the lighting, does not apply to the areas whereas the lighting is mandated, due to the safety
- 2. Led lights and energy efficient light-bulbs should be preferred where possible.

CHEMISTRY

We are happy to report that as of end of 2018, all third-party suppliers, responsible for cleaning ESC offices are using environmentally friendly products.

PAPERLESS OFFICE BY 2021

Although in 2018 we managed to reduce our usage of paper by 60%, which we consider to be a better result then we expected, then we still feel that much of the paper printed could be avoided using electronic channels.

As of today, all the Estonian based contracts are done electronically and much of the ESC international clientele has also accepted some form of electronic signatures (on purchase orders, weekly and monthly reports etc.) even if the framework contract has to be signed on paper.

SUSTAINABLE PROCUREMENT PRACTICES

Sustainable procurement is an important part of our sustainability program because embedded in the life-cycle impact of each product is a combined environmental, energy, and carbon footprint that reflects the manufacturing and transportation processes required to produce it.



EWASTE MANAGEMENT

As of 2018, we recycled around 80% of our eWaste, such as computers, monitors, printers and scanners. We still face challenges in the non-developed countries whereas our employees or our partners cannot recycle the eWaste in a proper manner. Collection points may use unsafe business practices to turn the valuable metals into re-sellable materials.

As of 2018, all ESC computing (now cloud computing) needs were brought unto one umbrella and are now directly maintained by Microsoft, who as per their policy, uses sustainable eWaste management.

GREENHOUSE GAS EMISSIONS

ESC will continue to work on its intelligent in-house built operations program to reduce the traveling needs, that includes Air travel and car rentals. ESC has recorded these numbers, in detailed manner for sustainability report, for the first time in 2018 and has set goal to reduce these by 10% in the 2019.