

<b>Title of the Training Program</b>	<b>Landscaping Masterclass</b> <i>The present and future of urban landscaping</i>
<b>EQF level</b>	5
<b>Basis for developing the training program</b>	Estonian Level 5 landscape gardener's professional qualification standard
<b>Target groups</b>	Landscape contractors, construction project managers, landscape architects, communal and building officers of municipal governments, procurement specialists, road construction specialists, planning designers, owner supervision service providers, etc.
<b>Prerequisites for enrolling</b>	Prior knowledge of principles and activities in landscaping sector
<b>Objectives</b>	To boost landscaping quality by developing relevant skills of managers and specialists, and promoting cooperation among stakeholders
<b>Learning outcomes</b>	As a result of this training course, the learner... <ul style="list-style-type: none"> <li>○ Analyses his/her company's development by describing its profile and business model.</li> <li>○ Effectively manages landscaping projects mitigating risks and acting in environmentally responsible manner.</li> <li>○ Evaluates company's activities through the lens of Sustainable Development Goals (fostering an awareness of and commitment to sustainable business practices).</li> <li>○ Monitors and evaluates work process and results, ensuring compliance with the project and applicable laws and regulations.</li> <li>○ Leads and guides teams by involving and empowering them, developing green skills.</li> <li>○ Manages change while following professional trends and best practices in landscaping.</li> </ul>
<b>Volume</b>	Contact learning 12 days x 8 academic hours, 96 hours in total plus 4 hours of independent assignments. It is possible to enrol for specific modules only.
<b>Contents</b>	<p><b>Module 1 Business acumen and management:</b> Business acumen. Preparing, conducting and evaluating activities while adhering to the principles of sustainability.</p> <p><b>Module 2 Quality Management and (Owner) Supervision:</b> Principles of quality management, quality control, guidelines of supervision, preparation of expert evaluations.</p> <p><b>Module 3 Pillars of a Successful and Sustainable Company:</b> Principles of management and guidance, team formation, constructive</p>

	<p>feedback, development trends in the industry, business models, effective communication methods, and international collaboration.</p> <p><b>Module 4 Landscaping 4.0 and Innovation:</b> New challenges and new solutions in landscaping</p>
<b>Teaching methods</b>	Seminars, group work, problem-solving tasks, self-analysis, case studies, group discussions, peer assessment, workshops, and practical assignments.
<b>Materials</b>	Materials provided by trainers, as well as materials created collaboratively during the training.
<b>Graduation requirements</b>	Learning outcomes have been achieved: practical assignments have been completed.
<b>Certification</b>	An authorised certificate is issued to the learner who has achieved the learning outcomes, and a certificate of attendance is issued to others who have participated in the training.
<b>Trainers</b>	<p>List of international trainers: Raili Laas, Anu Vaagen, Kristiina Kupper, Kadri Grišakov (Estonia), Henrik Bos, Kaisa Koskelin (Finland), Rien van der Spek, Mark Rotteveel (the Netherlands), Lucas Winkler (Germany).</p> <p>The training provider reserves the right to change or add to the list of trainers.</p>