

Title of the Training Program	Landscaping Masterclass <i>The present and future of urban landscaping</i>
EQF level	5
Basis for developing the training program	Estonian Level 5 landscape gardener's professional qualification standard
Target groups	Landscape contractors, construction project managers, landscape architects, communal and building officers of municipal governments, procurement specialists, road construction specialists, planning designers, owner supervision service providers, etc.
Prerequisites for enrolling	Prior knowledge of principles and activities in landscaping sector
Objectives	To boost landscaping quality by developing relevant skills of managers and specialists, and promoting cooperation among stakeholders
Learning outcomes	As a result of this training course, the learner... <ul style="list-style-type: none"> ○ Analyses his/her company's development by describing its profile and business model. ○ Effectively manages landscaping projects mitigating risks and acting in environmentally responsible manner. ○ Evaluates company's activities through the lens of Sustainable Development Goals (fostering an awareness of and commitment to sustainable business practices). ○ Monitors and evaluates work process and results, ensuring compliance with the project and applicable laws and regulations. ○ Leads and guides teams by involving and empowering them, developing green skills. ○ Manages change while following professional trends and best practices in landscaping.
Volume	Contact learning 12 days x 8 academic hours, 96 hours in total plus 4 hours of independent assignments. It is possible to enrol for specific modules only.
Contents	<p>Module 1 Business acumen and management: Business acumen. Preparing, conducting and evaluating activities while adhering to the principles of sustainability.</p> <p>Module 2 Quality Management and (Owner) Supervision: Principles of quality management, quality control, guidelines of supervision, preparation of expert evaluations.</p> <p>Module 3 Pillars of a Successful and Sustainable Company: Principles of management and guidance, team formation, constructive</p>

	<p>feedback, development trends in the industry, business models, effective communication methods, and international collaboration.</p> <p>Module 4 Landscaping 4.0 and Innovation: New challenges and new solutions in landscaping</p>
Teaching methods	Seminars, group work, problem-solving tasks, self-analysis, case studies, group discussions, peer assessment, workshops, and practical assignments.
Materials	Materials provided by trainers, as well as materials created collaboratively during the training.
Graduation requirements	Learning outcomes have been achieved: practical assignments have been completed.
Certification	An authorised certificate is issued to the learner who has achieved the learning outcomes, and a certificate of attendance is issued to others who have participated in the training.
Trainers	<p>List of international trainers: Raili Laas, Anu Vaagen, Kristiina Kupper, Kadri Grišakov (Estonia), Henrik Bos, Kaisa Koskelin (Finland), Rien van der Spek, Matt Rotteveel (the Netherlands), Lucas Winkler (Germany).</p> <p>The training provider reserves the right to change or add to the list of trainers.</p>