



Tarmeko Spoon OÜ Sõbra 61, 50106 Tartu, Estonia

Environmental Policy of Tarmeko Spoon OÜ

Tarmeko Spoon OÜ's policy is to avoid the use of roundwood originating from illegal or controversial sources in our production.

In line with FSC principles, Tarmeko Spoon OÜ seeks to avoid trading in wood from the following sources:

- Wood illegally harvested
- Wood harvested in violation of customary or civil rights
- Wood from forests where management activities threaten high conservation values
- Wood harvested from areas that have been converted to plantations or non-forest uses
- Wood from forests where genetically modified trees have been planted

If any party is interested in our purchasing policy or has evidence that illegal timber is being supplied to us, we ask that you contact us immediately.

At Tarmeko Spoon OÜ, we respect workers' rights, including freedom of association and the right to collective bargaining. All employment relationships are freely chosen; forced or compulsory labour of any kind and the use of child labour are strictly prohibited.

Toomas Siidra

CEO

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