

On the Operation of CEWOOD During the COVID-19 State of Emergency

Dear CEWOOD cooperation partners and customers,

At this difficult time, CEWOOD is prioritising the safety and health of our employees and cooperation partners in order to limit further spread of the virus. We are closely monitoring the health condition of our employees and taking preventive steps.

CEWOOD is actively following the latest information regarding COVID-19 and implementing all preventive measures ordered or recommended by the government and competent public health authorities. The company has introduced a social distancing policy, which means we have cancelled all public events, seminars, customer appointments, training sessions and other activities to reduce interactions. Where possible, we work from home and provide customer service remotely.

CEWOOD is carrying on with its operations by fulfilling contractual obligations towards customers, cooperation partners and suppliers. We are accepting orders, raw materials and delivering goods while practising social distancing, which has been recommended as one of the most efficient preventive measures against the virus. Order pick-up is also available at the Riga office/warehouse at Daugavgrīvas šoseja 1 by prior appointment. We have sufficient stocks to fulfil orders, and the production process is ongoing.

To ensure smooth operations in this state of emergency, it is crucial that our cooperation partners and customers practise their utmost social responsibility.

As the company's CEO, I hope you are all staying safe and that this situation stabilises quickly.

Yours faithfully,

Ingars Ūdris
CEO of CEWOOD