

## Minutes – For BCCS Board of Directors Meeting, September 20, 2023, held virtually via Zoom

Meeting called to order at 5:36 pm by Annie Scott

In Attendance:

Board: Olivia DeGennaro, Anthony Gay, Jonathan Gotterer, Dr. Joe Johnson, Ana Rosa, Annie Scott, Carrie Skaggs, Don Thompson

Staff: Nancy Landona, Jeanine Pocoski

Guest: Laura Callachan (CTCSA)

Absent: Maria Vega(EX),

Public comments: None at this time.

Consent items:

- Financials from May, June, & July 2023 were distributed via email.
- Minutes from June 28, 2023, meeting were distributed via email.

Motion to approve the consent items – Don Thompson; 2<sup>nd</sup> – Ana Rosa.

Motion carries with 8 votes in Favor, 0 votes Against, 0 votes Abstain. Approved

Governance:

- Conflict of Interest & Nepotism forms need to be signed and sent to Dr. Barbara.

Director's Report:

- Welcome Jeanine Pocoski who rejoined the BCCS staff as Principal.
- The new school year is off to a good start so far. Very positive teacher/staff feedback.
- Hiring new staff has been challenging statewide.
- CT Family Paid Leave does not apply to school employees. Discussed the possibility of lobbying to allow public charter schools to opt in.
- Still awaiting payment from Waterbury Special Education funds overdue.
- SBAC (Smarter Balance Assessments) scores across the state of CT dipped slightly for ELA during 22-23 school year. Math and Science scores improved modestly but were slightly lower than the target.

Policy changes:

- Remove the references to CT Family Paid Leave from the Employee handbook/manual since schools are not eligible.

Motion to remove CT Paid Leave from Employee Handbook/Manual. – Olivia DeGennaro; 2<sup>nd</sup> – Ana Rosa.

Motion carries with 8 votes in Favor, 0 votes Against, 0 votes Abstain. Approved

- PTO days need to be increased from 12 to 15 to be compliant.

Motion to increase the number of PTO days from 12 to 15 days to be compliant.

– Ana Rosa; 2<sup>nd</sup> – Olivia DeGennaro.

Motion carries with 8 votes in Favor, 0 votes Against, 0 votes Abstain. Approved

- The carryover of unused PTO days is currently 240 hours. Suggest increasing to 480 hours and be retroactive.

Motion to amend the current carryover policy to increase from 240 hours to 480 hours of carryover time retroactively applied. – Olivia DeGennaro; 2<sup>nd</sup> – Ana Rosa.

Motion carries with 8 votes in Favor, 0 votes Against, 0 votes Abstain. Approved

New Business:

- BCCS Admin to apply for Federal Entitlement grants.

The Board's awareness that BCCS administration is applying for Federal Entitlement grants and we approve. – Don Thompson; 2<sup>nd</sup> – Ana Rosa.

Motion carries with 8 votes in Favor, 0 votes Against, 0 votes Abstain. Approved

- During the month of August, Eversource did work in the neighborhood that has affected BCCS with power outages and other repairs.

Old Business:

- Experiencing some flooding in the basement due to roof issues.

Laura (CTCSA):

- Board symposium will be held this year at Common Ground High School, on Wednesday, October 25<sup>th</sup>.
- Online resource guide has been updated, check it out.
- New Senior Director of Growth & Support.

Motion to adjourn the meeting. Ana Rosa; 2<sup>nd</sup> – Don Thompson.

Meeting adjourned at 6:34 pm.

Next meeting: Wednesday, October 18, 2023 at 5:30 pm.

Respectfully submitted by: Ana Rosa