

Minutes – For BCCS Board of Directors Meeting, February 18, 2026, held virtually via Zoom

Meeting called to order at 5:35 p.m. by Annie Scott

In Attendance:

Board: Olivia DeGennaro, Anthony Gay, Bryan Lewis, Kristian Rose, Carrie Scalzo, Annie Scott, Don Thompson, Maria Vega

Staff: Nancy Landona, Laura Main, Orla Mokriski-Schley, Dr. Barbara Ruggiero

Guest: N/A

Absent: Subira Gordon, Dr. Joe Johnson, Ana Rosa (EX)

Public comments: None at this time.

Consent Items:

- Minutes from January 2026 were distributed via email.
- Financials from November & December 2025 were distributed via email.

Motion to approve the consent items: Carrie Scalzo; 2nd – Anthony Gay.

Motion carries with 7 votes in Favor, 0 votes Against, 0 votes Abstain. Approved

Governance:

- Discuss the need for community engagement.
- Recruiting of community members, especially those with experience in finance, real estate, and law.

Operations & Enrollment Updates:

- Nancy discussed recent changes in operations.
 - New Operations Associate.
- Lottery is well underway for new students.
 - Carina system capabilities are being explored.
 - Deadline for the lottery is set for March 17, 2026.
 - Nancy clarified Waterbury residency is not a charter requirement for applicants.

Facilities updates

- Boiler issues in 3 of the 4 boilers installed during renovations 9 years ago.
 - Boilers will need replacement due to parts becoming unavailable & repeated failures.
- HVAC tech is working to install a new control board on Friday.
- Future replacement of the entire boiler system will cost approx. \$300K

Director's Report:

- Nancy discussed ongoing insurance costs as financial challenge.
- Laura presented midyear test results.
 - BCCS was named the top school in CT for 3rd grade Reading scores by The 74 (An education-focused media org.)
 - Testing data showed achievements across grade levels.

- Lowest scores in grades 6-8 who were impacted by Covid-19.
- BCCS has positive academic growth results attributed to explicit instruction, clear learning targets, and the implementation of the science of reading in K-3 grades.
- Second semester will focus on student ownership of their data and goal setting.
- Discussed academic performance differences between Covid and Non-Covid students.
 - Olivia noted improved scores after implementing the science reading approach.
 - Kristian and Laura discussed the challenges in math education, specifically the content mastery and test composition. Also highlighted new strategies for math support for grades 5-8.
- Discussed the positive impact in Math instruction
 - Two teachers are currently rotating through grades.
 - Students taking assessments more seriously - Improved student engagement and performance after goal setting conversations.
 - Parent board members Anthony and Maria expressed pride in the school's performance.
 - Maria highlighted the strong teacher-student relationships and staff dedication.
- Elevate Initiatives:
 - Barbara discussed the motivational speech given to students by John Taylor, the Executive Director of Elevate.
 - Mr. Taylor will return in March to address the faculty.
- Give Local Campaign:
 - Give Local campaign is in April
 - BCCS board members need to register and donate.

Other Business:

- Sped settlement – Not finalized yet.
- Annie announce a program called RISE Academy for young males in Waterbury and will share the information for distribution.

Meeting adjourned at 6:24 pm

Motion to adjourned – Don Thomson; 2nd – Bryan Lewis.

Next meeting: Wednesday, March 18, 2026, at 5:30 pm via Zoom.

Respectfully submitted by: Ana Rosa