

This is to certify that
Karl Laas

Has successfully completed the:

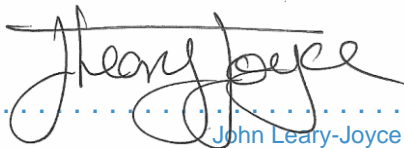
Coaching Skills Certificate

Dates of the programme: January 31 – February 01, 2019

12 training hours completed as part of the ACSTH

Awarded by:

The Academy of Executive Coaching



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John Leary-Joyce

February 1, 2019

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Date