

VEIKO VALKIAINEN

Leadership is helping people to achieve their dreams

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EDUCATION

HUMANITIES	PSYCHOLOGY	CULTURAL STUDIES	SOCIAL PSYCHOLOGY	GOAL-SETTING & EXECUTION	PSYCHO-THERAPY	PERSONALITY & MENTAL ABILITIES	COACHING	PATTERNS OF HUMAN BEHAVIOR
1982 - 1993	1994 - 1998	1998 - 1999	1999 - 2000	2008	2009 – 2012	2012	2019	2020
Graduated from the Tallinn German Secondary School (former Tallinn 54th Secondary School)	Graduated from the Tallinn University (former Tallinn Pedagogical University) <i>BSc in Psychology</i>	Graduated from the Central European University <i>MA in Cultural Studies</i> (Hungary, Budapest)	Began PhD studies at the Helisnki University in <i>Social Psychology</i> (Finland, Helsinki)	Became an internal trainer in <i>Four Disciplines of Exection</i> by the FranklinCovey	Training in psychotherapy at the Gestalt Institute of Scandinavia (Denmark)	Expert training and supervision in order to become a licensed personality and mental abilities' test user by Tripod	Training in coaching at the Erickson Coaching International (USA, New York)	The Personal Profile Assessment (DISC-method) certification training by Thomas International Baltics

EXPERIENCE

INTERNAL COMMUNICATION	PR & COMMUNICATION	HR DEVELOPMENT IN A TECH ORG.	HR DEVELOPMENT IN AN EXPERT ORG.	BUILDING HRM FROM THE SCRATCH	INTERNATIONAL HR MANAGEMENT	LEADERSHIP & MANAGEMENT AT THE C-LEVEL	NON-PROFIT MANAGEMENT	COACHING & LEADERSHIP TRAINING
2001 - 2004	2004 - 2006	2006 - 2011	2012 - 2013	2013 - 2014	2014 – 2016	2016 - 2019	2016 - present	2019 - present
Internal Communication Manager , Estonian Energy Company	Communication Adviser , Ministry of Finance	HR Development Manager & Internal Communication Manager , Elion	HR Development Manager , Bank of Estonia	HR Manager , BCS Itera	Group HR Director , Olympic Entertaimen Group	Chief Operating Officer, Member of the Management Board , MYJAR	Annual Conference working group Lead, Member of the Management Board , Estonian Human Resource Management Association PARE	Leadership Trainer & Coach , Valkiainen Konsultatsioonid

A BIT MORE ABOUT ME

