VEIKO VALKIAINEN

Leadership is helping people to achieve their dreams

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? Tallinn, Estonia



EDUCATION

Pedagogical

University)

BSc in **Psychology**

MA in **Cultural**

Studies (Hungary,

Budapest)

in **Social Psychology**

(Finland, Helsinki)

(former Tallinn 54th

Secondary School)

HUMA	ANITIES	PSYCH	OLOGY	CULTURA	L STUDIES	SOC PSYCHO		GOAL-SE EXECU			CHO- RAPY		IALITY & ABILITIES	COAC	HING		RNS OF BEHAVIOR
1982	- 1993	1994	- 1998	1998 -	1999	1999 -	2000	20	08	2009	- 2012	20	12	20	19	20	20
																	I
Graduated from the Tallinn German Seconday School		erman Tallinn University		Graduated from the Central European University		Began PhD studies at the Helisnki University		Became an internal trainer in <i>Four</i> <i>Disciplines of</i>		Training in psychotherapy at the Gestalt Institute		Expert training and supervision in order to become a licensed		the Ericks c	coaching at on Coaching onal (USA,	Assessm	onal Profile ent (DISC- certification

Exection by the

FranklinCovey

of Scandinavia

(Denmark)

personality and

mental abilities' test

user by Tripod

New York)

training by **Thomas**

International Baltics

EXPERIENCE

INTERNAL COMMUNICATION	PR & COMMUNICATION	HR DEVELOPMENT HR DEVELOPMENT IN IN A TECH ORG. AN EXPERT ORG.		BUILDING HRM FROM THE SCRATCH	INTERNATIONAL HR MANAGEMENT	LEADERSHIP & MANAGEMENT AT THE C-LEVEL	NON-PROFIT MANAGEMENT	COACHING & LEADERSHIP TRAINING	
2001 - 2004	2004 - 2006	2006 - 2011 2012 - 2013		2013 - 2014	2014 – 2016	2016 - 2019	2016 - present	2019 - present	
Internal Communication Manager, Estonian Energy Company	Communication Adviser , Ministry of Finance	HR Development Manager & Internal Communication Manager, Elion	HR Development Manager , Bank of Estonia	HR Manager , BCS Itera	Group HR Director, Olympic Entertaimen Group	Chief Operating Officer, Member of the Management Board, MYJAR	Annual Conference working group Lead, Member of the Management Board, Estonian Human Resource Management Association PARE	Leadership Trainer & Coach , Valkiainen Konsultatsioonid	

A BIT MORE ABOUT ME

SENSE of PUBLIC SPEAKING & FREEDOM TRAINING PRACTICE		FATHERHOOD	MARATHONS	ADVENTURES	TRIATHLONS	PODCASTING	INVESTING	
1991	2000	2005	2006	2006	2011	2016	2018	
Bought my first motorcycle JAWA 350 when I was 15	Got my first job as a lecturer of psychology at the Tallinn University at 25	ecturer of psychology at the Tallinn		Went on a self- sufficient bicycle trip across Pyrenees, from Mediterranean Sea to Atlantic Ocean	My first Ironman Triathlon in Nice, France	Started my weekly leadership podcast called "Leadership is a competitive advantage"	Bought my first shares on the stock market	
Currently I enjoy a 200 horse-power beast Aprilia Tuono	By now I have facilitated hundreds of trainings & workshops in various subjects of leadership	He is currently living in Riga, Latvia with his mother and goes to musical gymnasium (studies bass guitar)	I have now completed more than 30 marathons in more than 20 countries, plus a couple of 100km races	I have now conquered various mountain ranges on a bicycle – Dolomites, Alps, Andes etc.	I also completed my second full Ironman in 2015 (Zurich, Switzerland)	I have now more than 200 episodes of the podcast aired	I have now done hundreds of trades on the stock market	