

IT IS A SMALL STEP FOR A MAN(Neil Amstrong)...

HOW MANY STEPS

NEEDS A WOMAN FOR SUCCESS(Rasa Stasiulaitiene)?

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Riga

Rasa Stasiulaitiene, Chief of station, Klaipeda county police
Headquarters, Lithuania



LIETUVOS POLICIJA



Who can be the boss within the police?

Main criteria:

Education;

Experience, skills, abilities

Set of personal qualities;

Psychological physical evaluation;

They are designed both for men and women...so why we are still afraid to market...ourselves on some levels?

And is it still mission impossible?

Interesting statistics:

- Commissioner general – 0;
- Chiefs of headquarters – 0;
- Chiefs of police stations (1/53)



Recruitment 10 year ago...and now



- . THEN:
- . Experience, knowledge;
- . What do you know and whom do you know?
- . Desirable hobbies: hunting and fishing.
- . NOW:
- . Experience, knowledge.
- . Ability to work with your team;
- . Visions and innovations;
- . Flexibility;
- . Crisis management.
- . Ongoing learning.



There is no „one best way“ to construct the career.

My story

accumulation of „capital“ (to train all skills you feel you have)

steps of career – 1997, 2003 (reforms), 2006, 2015(reforms)

can we think about the changes as the new possibilities?

1 week of honour...and 5 years of hard work and responsibilities



7 steps of success for women

1. Be aware that it will take time to reach the top.
2. Use every possibility You have to create Your „added value“.
3. Men's world creates their own rules, so You'll have to learn to play their games...and create Your rules.
4. Ideal proportions are not 90/60/90...but at least 50/50 (ideal mixture of way of thinking, reaction).
5. Every step of career has its price. Be ready to pay the bills.
6. Don't overestimate your today's position, You can lose everything in one second.

And...

7. As You are already on the Top...You can feel a bit lonely, but don't forget to look back and smile at least for a while...You are the winner in this battle field.



Instead of good luck...

You have to remember that if You fail, all police officers (women) will think that it is really impossible



Lithuanian police is increasing the number of police officers (female) working in road traffic police:

- A. Women have better driving skills;
- B. They are more resistant to corruption;
- C. They don't demand bigger salaries;
- D. Because it's the most popular position within police among women.