

Gender in police organizations- does it matter?

Strategies and Experiences in Leadership



Female police officers



Female police officers are nothing new, these were the first female police officers in Sweden. The year was 1958. It is 61 years ago. Much has happened and developed, but we are still not a completely equal workplace.

Equality within the police, and society

Gender policy's overall objective:

An even distribution of power and influence. Women and men should have the same right and opportunity to be active citizens and shaping the conditions for decision-making.

Economic equality. Women and men should have the same opportunities and conditions regarding paid work that provides financial independence life out.

Equal education. Women and men, girls and boys, should have the same opportunities and conditions when it comes to education, study choices and personal development.

Even distribution of unpaid home and care work. Women and men should take the same responsibility for homework and have the opportunity to provide and receive care on equal terms.

Equal health. Women and men, girls and boys, must have the same conditions for good health and are offered care and care on equal terms.

Men's violence against women must end. Women and men, girls and boys, should have the same right and opportunity for bodily integrity.



How do you, as a woman, lead a tradition-based hierarchical organization towards equality?

