

A Challenge for the Police

to address and change the problematic masculinity

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Masculinity And power

- Feminism is the radical notion that women are people
 - Cheris Kramarae
- Or...
- Feminism is the radical notion that men are gendered

Three dimension of power

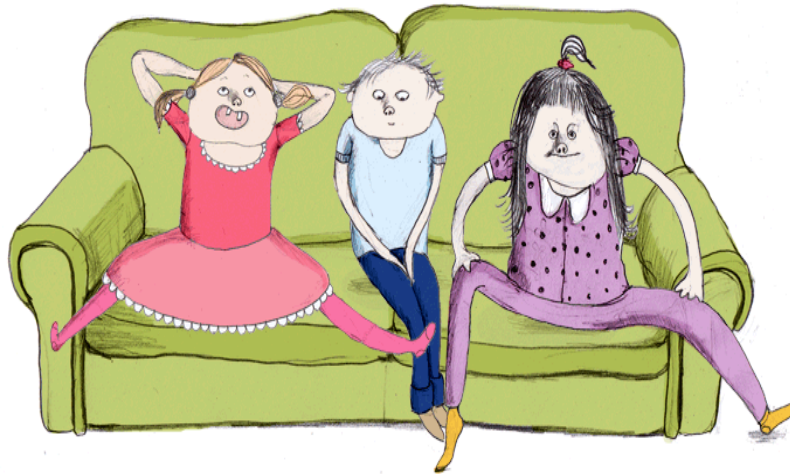




In Western culture at least, today is the first period in which men are finding themselves to be *men*, that is, as possessing a problematic 'masculinity'. In previous times, men have assumed that their activities constituted 'history', whereas women existed almost out of time, doing the same as they had always done

Men as a norm

- The idea that men are “normal” or at least the norm
- The idea that men are individuals (not part of a collective)
- The idea that men are taken-for-granted
- The idea that men is not gendered
- The idea that sexism is just how men express themselves
- The idea that men’s (violent, aggressive) behaviour cannot change
- The idea that women can do anything – just be sure men has done it before



Homo- and heterosocial



Problem and solutions?

- What are the solutions or strategies in society to solve the problem of gender order?
- Is it to address the problematic behaviour/dominance by men, or...
- Is it to address and change the behaviour of women?

Untouchable Men?

- Change girls and women – do not touch men(?)
- Education – what do we not know?
- Mapping, evaluations, annual reports (NPM)

Or point out? and do?

- Change the behaviour of men – stop, decrease, discipline
- Redistribute power from men to women
- Use law and regulations
- Address men as problem(atic)

Resistance and responsibilities

- Normalization of masculine behaviour – point out/address
- Not all men do sexism – but all men are complicit to the gender order
- Men's responsibility of men's behaviour – “use” senior men as responsible of change