

	Site	Department	Surname	First Name	Job Title
1	Tallinn Office	Business Operations	Murat	Duygu	Product Analyst
2	Tallinn Office	Business Operations	Molodzov	Ilya	Product Owner
3	Tallinn Office	Business Operations	Batšerikov	Ilja	Product Analyst
4	Tallinn Office	Business Operations	Garcia	Rodrigo	Project Manager
5	Tallinn Office	Business Operations	Matson	Mihkel	Project Manager
6	Tallinn Office	Business Operations	Lind	Mark-Hendrik	Product Analyst
7	Tallinn Office	Business Operations	Mäeväli	Markus	Product Analyst
8	Tallinn Office	Business Operations	Zimmer	Kaido	Product Analyst
9	Tallinn Office	Business Operations	Bernovski	Andrei	Head of Business Operations
10	Tallinn Office	Business Operations	Ugarkin	Jegor	Product Analyst
11	London Office	Compliance	Bent	Mandy	Group Compliance Director
12	Tallinn Office	Customer Ops: Call centre	Poll	Peeter	Customer Services Representative
13	Tallinn Office	Customer Ops: Call centre	Uibo	George	Customer Services Representative
14	Tallinn Office	Customer Ops: Call centre	Kunu	Debi	Customer Services Representative
15	Tallinn Office	Customer Ops: Call centre	Meriste	Mirja	Customer Services Representative
16	Tallinn Office	Customer Ops: Call centre	Belkina	Jekaterina	Customer Services Representative
17	Tallinn Office	Customer Ops: Call centre	Murrik	Mati	Customer Services Representative
18	Tallinn Office	Customer Ops: Call centre	Schults	Erik	Customer Services Representative
19	Tallinn Office	Customer Ops: Call centre	Leibur	Kadri	Customer Services Representative
20	Tallinn Office	Customer Ops: Call centre	Ärmpalu	Joonas	Customer Services Representative
21	Tallinn Office	Customer Ops: Call centre	Maksim	Maikli	Customer Services Representative
22	Tallinn Office	Customer Ops: Call centre	Mihelman	Endrico	Customer Services Representative
23	Tallinn Office	Customer Ops: Call centre	Schütz	Ramon	Customer Services Representative
24	Tallinn Office	Customer Ops: Call centre	Saadi	Keili	Customer Services Representative
25	Tallinn Office	Customer Ops: Call centre	Abdool	Amelia	Customer Services Representative
26	Tallinn Office	Customer Ops: Call centre	Litvinov	Jevgeni	Customer Services Representative
27	Tallinn Office	Customer Ops: Call centre	Barsegjan	Artjom	Customer Services Representative
28	Tallinn Office	Customer Ops: Call centre	Allik	Werner	Customer Services Supervisor
29	Tallinn Office	Customer Ops: Call centre	Laasik	Siim	Customer Services Representative
30	Tallinn Office	Customer Ops: Call centre	Leilop	Alo	Customer Services Manager
31	Tallinn Office	Customer Ops: Call centre	Märso	Andres	Customer Services Manager
32	Tallinn Office	Customer Ops: Call centre	Hansen	Joel	Customer Services Representative
33	Tallinn Office	Customer Ops: Call centre	Nilisk	Kätlin	Customer Services Supervisor
34	Tallinn Office	Customer Ops: Call centre	Kruusvee	Hannes	Customer Services Manager
35	Tallinn Office	Customer Ops: Call centre	Orav	Miikael	Customer Services Supervisor
36	Tallinn Office	Customer Ops: Call centre	Kuusik	Anu	Customer Services Representative
37	London Office	Customer Ops: Call centre	Sykes	Stuart	Group Customer Operations Director
38	Tallinn Office	Customer Ops: Call centre	Freimann	Endrico	Customer Services Manager
39	Tallinn Office	Customer Ops: Call centre	Tamm	Tea	Customer Services Supervisor
40	Tallinn Office	Customer Ops: Call centre	Leemet	Aet	Customer Services Manager
41	Tallinn Office	Customer Ops: Call centre	Proosa	Risto	Head of Customer Operations
42	Tallinn Office	Customer Ops: Collections	Põlder	Karlo	Senior Advisor
43	Tallinn Office	Customer Ops: Collections	Paas	Merilin	Senior Advisor
44	Tallinn Office	Customer Ops: Collections	Veski	Liis	Collections and Recoveries Manager
45	Tallinn Office	Customer Ops: Collections	Tammeoks	Vivian	Reconciliations Specialist

46	Tallinn Office	Customer Ops: Complaints	Tammisto	Mats	Complaints Handling Specialist
47	Tallinn Office	Customer Ops: Complaints	Altin	Kertu	Complaints Handling Specialist
48	Tallinn Office	Customer Ops: Complaints	Ivanova	Tatiana	Complaints Handling Specialist
49	Tallinn Office	Customer Ops: Complaints	Lasn	Veljo	Complaints Handling Specialist
50	Tallinn Office	Customer Ops: Fraud Operati	Leesalu	Annica	Fraud Op./Chargebacks Specialist
51	Tallinn Office	Customer Ops: Fraud Operati	Bondarenko	Valeri	Fraud Operations Manager
52	Tallinn Office	Customer Ops: Incident Mana	Uiibo	Silver	Incident And Relationship Manager
53	Tallinn Office	Customer Ops: Quality and Tr	Stain	Mara	Quality and Training Specialist
54	Tallinn Office	Customer Ops: Quality and Tr	Murd	Ethel	Quality and Training Specialist
55	Tallinn Office	Customer Ops: Quality and Tr	Antson	Ave-Ann	Quality and Training Specialist
56	Tallinn Office	Customer Ops: Quality and Tr	Noormägi	Birgit	Quality and Training Manager
57	Tallinn Office	Development	Uus	Juhan	Software Engineer
58	Tallinn Office	Development	Tyagi	Vivek	Quality Engineer
59	Tallinn Office	Development	Poršnjakov	Nikita	Software Engineer
60	Tallinn Office	Development	Piatrou	Hleb	Software Engineer
61	Tallinn Office	Development	Rosin	Sergei	Software Engineer
62	Tallinn Office	Development	Garchaguda	Mariam	Software Engineer
63	Tallinn Office	Development	Šefer	Nadezda	Quality Engineer
64	Tallinn Office	Development	Kelk	Kaarel	Software Engineer
65	Tallinn Office	Development	Sergejev	Sergei	Test Architect
66	Tallinn Office	Development	Jazemovs	Aleksandrs	Software Engineer
67	Tallinn Office	Development	Poola	Kristen	Scrum Master
68	Tallinn Office	Development	Kollo	Janno	Process Engineer
69	Tallinn Office	Development	Rootsi	Igor	Software Developer
70	Tallinn Office	Development	Puz	Vladimir	Software Developer
71	Tallinn Office	Development	Hansen	Anna	Quality/Junior Software Engineer
72	Tallinn Office	Development	Mäekask	Derek	Quality Engineer, Jr
73	Tallinn Office	Development	Rumjantsev	German	Head of Development
74	Tallinn Office	Development	Barkar	Aleksandr	Software Developer
75	Tallinn Office	Development	Musatov	Jevgeni	Quality Engineering Team Lead
76	Tallinn Office	Development	Krivososov	Anton	Software Developer
77	London Office	Executive team	Jackson	Mark	Chief Financial Officer
78	London Office	Executive team	Sher	Ellis	Group CEO
79	London Office	Executive team	Dellow	Andrew	Group Product Director
80	Tallinn Office	Finance	Sirtse	Katrin	Accountant
81	Tallinn Office	Finance	Verlin	Hannes	Head of Finance
82	Tallinn Office	Human Resources	Veskimeiste	Lisell	Human Resources Manager
83	Tallinn Office	IT Operations	Vaziri	Cyrus	System Administrator
84	Tallinn Office	IT Operations	Raid	Teet	System Administrator, Sr
85	Tallinn Office	IT Operations	Rickett	Keith	System Administrator, Sr
86	Tallinn Office	IT Operations	Valgi	Jakko	System Administrator
87	Tallinn Office	IT Operations	Neshpanov	Konstantin	System Administrator, Sr
88	Tallinn Office	IT Operations	Kolajevs	Peteris	System Administrator
89	Tallinn Office	IT Operations	Lagle	Jako	System Administrator
90	Tallinn Office	IT Operations	Austin	Eric	Head of IT Operations
91	London Office	Marketing	Huggins	Gayleen	Marketing Projects Manager

92	London Office	Marketing	Haqqi	Louayy	Paid Digital Manager
93	Tallinn Office	Marketing	Päi	Martine	Graphic Designer
94	London Office	Marketing	Shah	Sweta	Digital Analytics Manager
95	London Office	Marketing	Dimitriadis	Alkis	Email Marketing Manager
96	London Office	Marketing	Pezeshki	Vahid	Customer Journey Insights Manager
97	London Office	Marketing	Warner	Cheryl	SEO Content Manager
98	London Office	Marketing	Zarandouz	Amir	SEO Technical Manager
99	London Office	Marketing	Harseva	Adriana	Marketing Planning/Perf. Executive
100	London Office	Marketing	Wojcik	Richard	Digital Marketing Executive
101	Tallinn Office	Marketing	Derjabin	Lev	Affiliate Marketing Executive
102	Tallinn Office	Marketing	Aavik	Andrus	UX and Design Manager
103	London Office	Marketing	Newbould	Tom	Chief Marketing Officer
104	Tallinn Office	Marketing	Pripetsko	Semjon	Customer Media Specialist
105	Tallinn Office	Marketing	Torokvei	Jelizaveta	Marketing Specialist
106	London Office	Risk and Analytics	Girdenas	Sarunas	Data Scientist
107	Tallinn Office	Risk and Analytics	Fjodorov	Mihhail	Data Scientist
108	London Office	Risk and Analytics	Blackburn	Samuel	Head of Risk and Analytics
109	London Office	Risk and Analytics	Auffarth	Benjamin	Data Scientist
110	Tallinn Office	Risk and Analytics	Reinumägi	Madis	Data Analyst
111	London Office	Risk and Analytics	Warner	Daniel	Chief Risk Officer
112	Tallinn Office	Secure Recoveries Ltd	Kadarik	Keiu	Collector
113	Tallinn Office	Secure Recoveries Ltd	Kulikov	Juri	Collector
114	Tallinn Office	Secure Recoveries Ltd	Kaljuste	Piret	Collector
115	Tallinn Office	Secure Recoveries Ltd	Borissov	Aleksandr	Collector
116	Tallinn Office	Secure Recoveries Ltd	Koiksoon	Timo	Collector
117	Tallinn Office	Secure Recoveries Ltd	Matojan	Karine	Collector
118	Tallinn Office	Secure Recoveries Ltd	Agurajuja	Siim	Secure Recoveries Manager